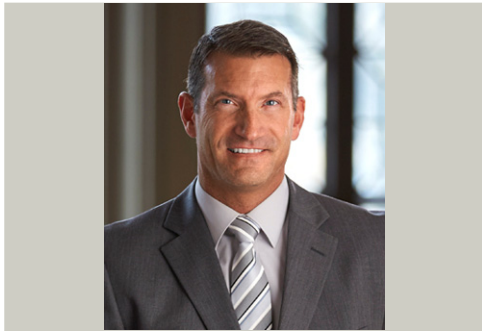




LEADERSHIP PROFILE

RANDY R. HAHN, J.D.

SENIOR FIDUCIARY OFFICER & SUPERVISOR, THE TRUST COMPANY OF OXFORD™



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“Trust and estate fiduciaries are tasked with the highest duty of care to their clients, and I strive for that excellence and personal service in every aspect of my fiduciary role at Oxford.”

As Senior Fiduciary Officer & Supervisor, Randy Hahn provides management and oversight to The Trust Company of Oxford. Randy has over 16 years of experience in personal trust administration, including over 10 years as a senior manager for community banks and family offices.

Prior to joining Oxford, Randy was Senior Vice President and Trust Department Manager at Herring Bank in Amarillo, Texas. In that role he managed trust business and served as Chairman of the Trust Committee and 401(k) Committee.

After completing his undergraduate studies at Brigham Young University in Utah, Randy received his Juris Doctorate from the S.J. Quinney College of Law at the University of Utah. He was licensed with the State Bar of Texas in 1998.

Randy enjoys racquetball, the driving range, disc-golf, softball and other sports. He has three children and loves playing board games and kickball with them.